

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	2,169.0	2,112.0	2,108.0
Pupils On Roll Regular Shared-Time	1.0	1.0	0.0
Pupils On Roll Special Ed Full-Time	294.0	305.0	282.0
Pupils On Roll Special Ed Shared-Time	2.0		0.0
Pupils On Roll SUBTOTAL	2,466.0	2,418.0	2,390.0
Pupils in Private School Placements	22.5	14.5	15.5
Pupils Sent to Other Districts Regular	1.0	0.0	0.0
Pupils Sent to Other Districts Special Ed	23.5	24.5	25.5
Pupils Received	22.0	19.0	0.0
Pupils in State Facilities		2.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	17,261,493	17,802,181	18,158,224
Total Tuition	10-1300	493,235	420,405	402,700
Transportation Fees From Other LEAs	10-1420-1440	4,942	10,000	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	155,000	165,000
Interest Earned On Current Expense Emergency Res	10-1XXX	9,790	0	0
Interest Earned On Capital Reserve Funds	10-1XXX	3,426	6,000	6,000
Other Restricted Miscellaneous Revenues	10-1XXX	211,876	0	0
Subtotal - Revenues From Local Sources		17,984,762	18,393,586	18,741,924
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	409,464	409,464	440,789
Extraordinary Aid	10-3131	292,383	244,535	220,000
Categorical Special Education Aid	10-3132	1,397,198	1,397,198	1,418,100
Equalization Aid	10-3176	12,725,860	12,725,860	12,745,719
Categorical Security Aid	10-3177	195,116	195,116	196,159
Under Adequacy Aid	10-3180		0	124,697
Parcc Readiness Aid	10-3181		0	25,200
Per Pupil Growth Aid	10-3182		0	25,200
Professional Learning Community Aid	10-3183		0	24,230
Other State Aids	10-3XXX	216,669	175,097	0
Subtotal - Revenues From State Sources		15,236,690	15,147,270	15,220,094
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	14,769	30,010	35,133
Subtotal - Revenues From Federal Sources		14,769	30,010	35,133
Budgeted Fund Balance - Operating Budget	10-303	0	1,432,071	1,457,563
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	865,000	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Withdrawal From Maint. Reserve	10-310	0	140,100	0
Withdrawal From Bus Advertising Reserve For Fuel Costs	10-315	0	244	0
Adjustment For Prior Year Encumbrances		0	120,356	0
Actual Revenues (Over)/Under Expenditures		-514,813	0	0
Total Operating Budget		32,721,408	36,128,637	35,454,714
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	10,305	0	0
Total Revenues From Local Sources	20-1XXX	10,305	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	83,668	63,553	59,930
Total Revenues From State Sources		83,668	63,553	59,930
Revenues from Federal Sources:				
Title I	20-4411-4416	78,484	59,386	116,180
Title II	20-4451-4455	21,282	17,942	21,321
Title III	20-4491-4494	2,640	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	498,415	373,107	439,935
Vocational Education	20-4430	0	35,094	8,591
Other	20-4XXX	46,766	0	0
Total Revenues From Federal Sources		647,587	485,529	586,027
Total Grants And Entitlements		741,560	549,082	645,957
Repayment of Debt:				
Transfers From Other Funds	40-5200	80,000	58,421	85,000
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,110,817	2,151,766	2,628,067
Total Revenues From Local Sources		2,110,817	2,151,766	2,628,067

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	475,946	441,272	118,802
Total Local Repayment Of Debt		2,666,763	2,651,459	2,831,869
Actual Revenues (Over)/Under Expenditures		2	0	0
Total Repayment Of Debt		2,666,765	2,651,459	2,831,869
Total Revenues/Sources		36,129,733	39,329,178	38,932,540
Total Revenues/Sources Net of Transfers		36,129,733	39,329,178	38,932,540

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	10,545,751	10,939,219	11,141,350
Special Education - Instruction	11-2XX-100-XXX	2,420,570	2,574,805	2,750,597
Bilingual Education - Instruction	11-240-100-XXX	0	0	2,000
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	183,971	219,018	236,244
School-Sponsored Athletics - Instruction	11-402-100-XXX	747,651	845,716	878,215
Summer School	11-422-XXX-XXX	33,018	42,850	39,700
Instructional Alternative Ed Program	11-423-XXX-XXX	88,942	108,700	109,000
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	4,377	6,000	6,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,843,925	2,732,018	2,610,326
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	80,572	82,828	54,181
Undist. Expenditures - Health Services	11-000-213-XXX	260,174	268,760	275,879
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	127,514	136,608	134,308
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	158,610	293,080	332,360
Undist. Expenditures - Guidance	11-000-218-XXX	899,368	978,802	863,121
Undist. Expenditures - Child Study Teams	11-000-219-XXX	336,228	419,315	390,282
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	485,827	591,395	570,591
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	258,308	268,483	250,810
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	66,626	122,942	122,824
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	445,338	537,125	479,744
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,550,592	1,761,067	1,637,344
Undist. Expend. - Central Services	11-000-251-XXX	378,779	441,174	458,335
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	451,437	452,669	482,744
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,696,626	3,161,661	3,382,125
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,745,864	2,172,239	2,018,519
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,935,283	5,664,607	5,872,249
Undistributed Expenditures-Food Services	11-000-310-930	194,517	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Undistributed Expenditures		17,915,588	20,084,773	19,935,742
Increase In Bus Advertising Reserve For Fuel Costs	10-610	244	0	0
Total General Current Expense		31,940,112	34,821,081	35,098,848
Capital Expenditures:				
Equipment	12-XXX-XXX-730	361,207	137,873	57,246
Facilities Acquisition And Const. Serv.	12-000-400-XXX	359,181	1,088,683	217,620
Interest Deposit To Capital Reserve	10-604	0	6,000	6,000
Total Capital Outlay		720,388	1,232,556	280,866
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	2,840	4,000	4,000
Adult Education-Local-Support Serv.	13-602-200-XXX	58,068	71,000	71,000
Total Adult Education-Local	13-602-X00-XXX	60,908	75,000	75,000
Total Special Schools	13-XXX-XXX-XXX	60,908	75,000	75,000
General Fund Grand Total		32,721,408	36,128,637	35,454,714
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	10,305	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	3,619	10,500	10,500
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	12,353	14,781	14,380
Nonpublic Handicapped Services	20-XXX-XXX-XXX	14,742	7,028	13,761
Nonpublic Nursing Services	20-XXX-XXX-XXX	22,384	16,788	14,269
Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,351	5,640	5,348
Other	20-XXX-XXX-XXX	23,219	8,816	1,672
Total Other State Projects		83,668	63,553	59,930
Total State Projects	20-XXX-XXX-XXX	83,668	63,553	59,930
Federal Projects:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Title I	20-XXX-XXX-XXX	78,484	59,386	116,180
Title II	20-XXX-XXX-XXX	21,282	17,942	21,321
Title III	20-XXX-XXX-XXX	2,640	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	498,415	373,107	439,935
Vocational Education	20-XXX-XXX-XXX	0	35,094	8,591
Other	20-XXX-XXX-XXX	46,766	0	0
Total Federal Projects	20-XXX-XXX-XXX	647,587	485,529	586,027
Total Special Revenue Funds		741,560	549,082	645,957
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,666,765	2,651,459	2,831,869
Total Debt Service Funds		2,666,765	2,651,459	2,831,869
Total Expenditures/Appropriations		36,129,733	39,329,178	38,932,540
Total Expenditures Net of Transfers		36,129,733	39,329,178	38,932,540

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	938,732	890,067	739,953	573,166
--Repayment of Debt	2	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,826,318	2,377,410	1,765,410	1,771,410
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	277,880	261,277	186,177	186,177
--Legal Reserve	2,587,029	2,572,977	1,290,776	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,084	\$11,283	\$12,156	\$12,374	\$12,747
Total Classroom Instruction	\$6,518	\$6,667	\$7,061	\$7,077	\$7,408
Classroom-Salaries and Benefits	\$6,252	\$6,228	\$6,546	\$6,560	\$6,823
Classroom-General Supplies and Textbooks	\$198	\$291	\$298	\$295	\$305
Classroom-Purchased Services	\$67	\$149	\$217	\$221	\$280
Total Support Services	\$1,431	\$1,374	\$1,608	\$1,632	\$1,571
Support Services-Salaries and Benefits	\$1,283	\$1,242	\$1,372	\$1,388	\$1,318
Total Administrative Costs	\$1,303	\$1,399	\$1,444	\$1,603	\$1,556
Administration Salaries and Benefits	\$1,080	\$1,137	\$1,173	\$1,290	\$1,226
Total Operations and Maintenance of Plant	\$1,285	\$1,228	\$1,424	\$1,442	\$1,557
Operations and Maintenance-Salaries and Benefits	\$592	\$561	\$610	\$613	\$623
Board Contribution to Food Services	\$0	\$80	\$0	\$0	\$0
Total Extracurricular Costs	\$451	\$456	\$518	\$524	\$554
Total Equipment Costs	\$67	\$149	\$52	\$57	\$24
Legal Costs	\$6	\$13	\$8	\$8	\$8
Employee Benefits as a percentage of salaries*	29.28%	25.89%	29.62%	28.14%	29.38%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Interest	10,000	Interest
2	300	Adult School Receipts	75,000	Adult School Receipts
3	300	Athletic Gate Receipts	15,000	Gate Receipts
4	300	Sale of Solar SRECS	35,000	SRECS
5	300	Miscellaneous	30,000	Misc.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Clearview uses GCSSSD for OT, PT and BD services	0
Custodial and Maintenance Services	Clearview is the lead LEA for the bid on custodial supplies with Harrison Elementary	0
Staffing - Other	Clearview shares a staff member with Harrison Elementary for ESL services	0
Transportation Services, including Fuel	Clearview buses all of Mantua's elementary students	0
Transportation Services, including Fuel	Kingsway Regional Maintains all of Clearview's bus fleet	0
Transportation Services, including Fuel	Sharing of buses, provides jointures to/from and sells fuel to Harrison Elementary School District	0
Purchasing	Clearview participates in Ed-Data and several other purchasing consortiums including the County of Gloucester	0
Technology Services	Shared Technology Director with Kingsway	50,000
Insurance Coverages and Benefits	Clearview participates in a joint insurance group for property and workers compensation insurances	0

HARRISON	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	8,992,968
(B) Estimated Net Taxable Valuation (as of 01/10/16)	1,405,992,089
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.6396
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	10,294,534
(E) Estimated Net Taxable Valuation (as of 01/10/16)	1,405,992,089
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.7322

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	8,992,968
(H) Estimated Equalized Valuation (as of 10/01/15)	1,462,892,812
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6147
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	10,294,534
(K) Estimated Equalized Valuation (as of 10/01/15)	1,462,892,812
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.7037

MANTUA TWP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	9,165,256
(B) Estimated Net Taxable Valuation (as of 01/10/16)	1,324,373,124
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.6920
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	10,491,757
(E) Estimated Net Taxable Valuation (as of 01/10/16)	1,324,373,124

(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.7922

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	9,165,256
(H) Estimated Equalized Valuation (as of 10/01/15)	1,355,648,353
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6761
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	10,491,757
(K) Estimated Equalized Valuation (as of 10/01/15)	1,355,648,353
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.7739

NAME=Dennis Spence

CATEGORY	MEASURE
Job Title	Other
Job Title II	Facilities Director
Base Annual Salary Amount	\$81,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	245
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,135
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	14.5 Vacation days as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dennis Spence

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Diane Cummins

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$141,980
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,832
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,092
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,099
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Eligible for 10 days as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Diane Cummins

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Esther Pennell

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$130,572
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,292
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,970
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,675
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	17.5 days as of Jan. 1, 2016
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Esther Pennell

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Horchak III

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,795
Total Bonuses Amount	\$11,812
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,905
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,052
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	26.5 Vacations days on 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Horchak III

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Grant

CATEGORY	MEASURE
Job Title	Other
Job Title II	Network Engineer
Base Annual Salary Amount	\$75,628
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	244
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$4,821
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	8.5 Vacation days as of 1/1/16
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Grant

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	